

University of Virginia Athletics Offer Sheet

Name: Kevin Cassese

Current Title: Head Coach, Men's Lacrosse

Effective Date of Proposed Extension: 5/25/2026

Proposed Expiration Date of Contract: 4/30/31

Base Salary: \$150,000

Supplemental & Licensing Compensation: \$135,000

Total Compensation: \$285,000

Performance Bonuses:

ACC Championship: \$10,000 (Regular or Tournament)

NCAA 1st Round Appearance: \$5,000

NCAA 2nd Round Appearance: \$5,000

NCAA Final Four Appearance: 1 month base salary

NCAA Championship: 1 month base salary

ACC COTY: \$5,000

National COTY: \$10,000 / \$5,000

Bonuses are independent and cumulative

Buyout:

If the employee resigns or leaves the employment of the University the employee would owe the Athletics Department:

Prior to 4/30/27: \$285,000

Prior to 4/30/28: \$225,000

Prior to 4/30/29: \$150,000

Prior to 4/30/30: \$75,000

Prior to 4/30/31: \$0

My signature below indicates my acceptance of these terms and conditions. Further, I understand that a revised appointment letter will be forthcoming which will include all other required terms and conditions set forth by the University of Virginia and the University of Virginia Department of Athletics with which I agree to abide.



Name

5/26/26

Date