

University of Virginia Athletics Offer Sheet

Name: Chris Pollard

Current Title: Head Coach, Baseball

Effective Dates of Proposed Contract: 6/10/2025 – 6/30/2032 (7 years)

Base Salary: \$ 300,000 (bi-weekly)

Supplemental: \$ 500,000 (bi-weekly)

Licensing Compensation: \$ 400,000 (quarterly)

Car: 1 car to be provided (no car stipend)

Total Compensation: \$1,200,000 – 3% Guaranteed Increase (by category)

Assistant Coaching Staff Salary Pool: \$750k (distribution between base/supplemental to be determined by Athletics)

Support Staff: \$181k (of which \$65k comes from operating budget – same as currently)

Operating Budget: \$650k

Performance Bonuses:

ACC Championship (as defined by #1 seed in tournament and/or tournament champion): \$3,000 each

NCAA Regional participation: \$10,000

NCAA Regional host: \$5,000

NCAA Super Regional participation: \$20,000

NCAA Super Regional host: \$10,000

College World Series participation: \$50,000

College World Series Championship: \$100,000

ACC COTY: \$3,000

Nat'l COTY: \$5,000

Above bonuses are cumulative

Top 20 Finish in National Poll (nationally recognized poll): \$ 5,000

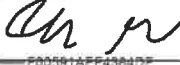
Top 10 Finish in National Poll (nationally recognized poll): \$ 10,000

Poll finish bonuses are not cumulative


Buyout to Coach: Full guaranteed for Years 1-4; 80% of total comp in year 5; 60% in year 6; 40% in year 7. Offset for entire term

Buyout to University: If the employee resigns or leaves the employment of the University, the employee would owe the Athletics Department: First 4 year: \$ 2,000,000; After 7/1/2029: \$1,500,000

My signature below indicates my acceptance of these terms and conditions. Further, I understand that a revised appointment letter will be forthcoming which will include all other required terms and conditions set forth by the University of Virginia and the University of Virginia Department of Athletics with which I agree to abide. The University of Virginia agrees to negotiate details of long form contract in good faith as allowed by University policies.

Signed by:

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Name

6/10/2025
Date


Carla Williams

6/10/25
Date